



ST. THOMAS AQUINAS SECONDARY SCHOOL

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We believe that each one, created in the image and likeness of God, is called by name into the Dufferin-Peel community to realize the Ontario Catholic School Graduation Expectations to the fullest extent possible as we all journey from the early years to vocation.

COURSE OUTLINE

Department Name:	Business Studies
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Course Name:	Management Fundamentals
Course Code and Section:	BOH 4M1

Course Description:	This course focuses on ways in which organizations deal with issues affecting their competitiveness in a changing technological and global business environment. Students will analyse various leadership techniques and study various issues such as ethics in business, social responsibility, management of group dynamics, uses of information technology, workplace stress and conflict, motivation of employees, and globalization. Students will also investigate the management of a diverse workforce within an organization and the importance of strategic planning.
Strands/ Units:	Management Today Context Mission Organization Leadership

This course helps students to meet the Ontario Catholic School Graduate Expectations by promoting effective communication, decision-making, problem-solving, time and resource management skills.

Assessment and Evaluation:

Category Weightings	Weight
Knowledge/Understanding	30%
Thinking	25%
Application	30%
Communication	15%

Final Summative Assessments	Grade Distribution
Term Work	70%
Exam	30%